

Police Officer

Survey Agency	RETIREE MEDICAL TERMS
Anaheim	Hired after July 6, 2001 only a Retiree Health Saving Plan; hired prior to that date may participate in same health plan as active ee's; 10 years vesting; contributions based on years of service
Bakersfield	Hired after 4/1/1998 requires 20 yos for vesting; 3% per yos toward lower HMO premium rate up to 90%; hired after July 2006 City matches up to one (1 %) percent of the ee' s non - mandatory contribs to their Ret Health Savings account starting 6th year of service.
Fresno	HRA funded from ee's accrued SL & vacation hours; up to 240 hrs paid into HRA at ee's base pay at retirement; above 240 hrs *'s 40%
Long Beach	None except conversion of unused sick leave to pay for health insurance
Los Angeles	20 – 24 yos \$75 per month 25 – 29 yos \$150 per month 30 & over yos \$225 per month
Oakland	The City agrees to contribute toward the premium cost of coverage in the established Public Employees' Medical and Hospital Care Act Plan (PEMHCA). Such contribution shall be an amount equal to one-hundred percent (100%) of the premium cost of employee and dependant health insurance coverage in the applicable Bay Area Kaiser (PEMHCA) plan. Single employee city contribution is \$668.63, two party rate is \$971.01, contribution for family is \$1083.80
Sacramento	Maximum \$365 per month for retirees and dependents; 10 yos vesting; vesting schedule
San Diego	The applicable Medicare eligible or non-Medicare eligible retiree-only premium up to but not to exceed the cost of the retiree-only premium for the highest cost HMO plan which is also a City sponsored health insurance plan
San Francisco	Hired before January 9, 2009 5 yrs vesting for survey-driven contribution generally covering employee and partial spouse; after that date vesting schedule 5 years – access to City Health Plans 10 years – access to City Health Plans with 50% of City Contribution 15 years – access to City Health Plans with 75% of City Contribution 20 years – access to City Health Plans with 100% of City Contribution Maximum contribution \$1815.47 requires \$991 employee contribution employee only; other contributions for surviving spouse Hired after 2009 ee's pay 2% of base salary for retiree health
San Jose	Contributes 100% lowest cost plan individual/family